



RESOLUTION

**APPROVING THE COST ITEMS OF A SIDEBAR AGREEMENT TO THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF NASHUA
BOARD OF PUBLIC WORKS AND AFSCME AFL-CIO LOCAL 365 FOR JULY 1, 2002
THROUGH JUNE 30, 2006**

CITY OF NASHUA

In the Year Two Thousand and Four

RESOLVED by the Board of Aldermen of the City of Nashua

That the cost items of the attached sidebar to the collective bargaining agreement between the City of Nashua Board of Public Works and AFSCME AFL-CIO Local 365 for the period from July 1, 2002 through June 30, 2006 are approved.



City of Nashua

Financial Services Division - Payroll
229 Main Street - Nashua, NH 03060

(603) 589-3180
Fax (603) 589-3209

To: Finance Committee Members

From: Doreen M. Beaulieu, Compensation Manager

Date: May 5, 2004

RE: AFSCME Sidebar Agreement

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Financial Services has reviewed the proposed AFSCME Sidebar Agreement to the existing contract (July 1, 2002 – June 30, 2006). We concur with the estimated cost increase indicated in the attached memo from Rick Seymour.

CC: Bernard A. Streeter, Mayor
Board of Alderman
File



City of Nashua

Public Works Division
165 Ledge Street
Nashua, NH 03060

Division Director
(603) 589-3137
Fax (603) 589-3169

MEMORANDUM

To: Finance Committee Members

From: Rick Seymour, Director of Public Works

Date: May 5, 2004

RE: AFSCME Sidebar Agreement

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The proposed AFSCME Sidebar Agreement to the existing contract (July 1, 2002 – June 30, 2006) is necessary to incorporate the positions that were inadvertently omitted from Appendix A of the current contract.

The position title "Parking Maintenance" was included in the original contract reviewed by the Board of Aldermen but was titled incorrectly. The official title should read "Parking Technician". Although the initial contract showed the correct rates (grade 4), the cost for the position was incorrectly calculated based on a grade 1. Therefore, the corrected additional cost for this position is as follows:

	<u>hourly rate</u>	<u>difference in cost from grade 1 to 4</u>
FY04	\$17.43	\$3598.40
FY05	\$17.96	\$3723.20
FY06	\$18.62	\$3868.20

The following positions and rates were also inadvertently omitted from Appendix A; however, the costing for these titles was included in the original cost calculations for the existing contract.

Position Title	Grade
• Lead Equipment Operator	5
• Collection Equipment Operator/Landfill	4
• Collection Systems Technician	5
• Collection Systems Operator	4

Please contact me if you have any questions.

CC: Bernard A. Streeter, Mayor
Board of Alderman
File

Administration Business Office (603) 589-3140	Street Department (603) 589-4750	City Engineer (603) 589-3120	Parks-Recreation Department (603) 589-3370	Solid Waste Department (603) 589-3410	Traffic Department (603) 589-4700	Wastewater Treatment Plant (603) 589-3560
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Sidebar Agreement

To

Collective Bargaining Agreement

Between

The Board of Public Works of the City of Nashua, NH and Local 365, AFSCME

The parties to the above referenced agreement hereby make the following sidebar agreement to the existing contract (July 1, 2002 -- June 30, 2006) with the intent of incorporating the following position titles that have an asterisk into Appendix A -- Payments.

APPENDIX A - PAYMENTS
JULY 1, 2002 -- JUNE 30, 2006

POSITION	G	1/1/2002	7/1/2002	7/1/2003	7/1/2004	7/1/2005
ELECTRICAL DIAGNOSTIC TECH I WWTP	5	\$19.36	\$19.94	\$20.54	\$21.16	\$22.00
OPERATOR III WWTP	5	\$19.36	\$19.94	\$20.54	\$21.16	\$22.00
TRAFFIC TECH I	5	\$19.36	\$19.94	\$20.54	\$21.16	\$22.00
*LEAD EQUIPMENT OPERATOR	5	\$19.07	\$19.64	\$20.23	\$20.83	\$21.67
AUTO MECHANIC 1 ST CLASS	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.04
ELECTRICIAN 1 ST CLASS	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.04
MECHANIC WWTP 1 ST CLASS	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.04
OPERATOR II WWTP	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.04
WELDER 1 ST CLASS	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.04

*COLLECTION SYSTEMS TECHINCIAN	5	\$18.52	\$19.07	\$19.64	\$20.23	\$21.03
EQUIPMENT OPERATOR	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
GROUNDSKEEPER/MAINTENANCE	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
LEAD GROUNDSMAN	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
SIGN MAINTENANCE & STOCK	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
*COLLECTION SYSTEMS OPERATOR	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
AUTOMATED TRASH COLLECTION OPERATOR	4	\$17.25	\$17.76	\$18.30	\$18.85	\$19.60
*COLLECTION EQUIPMENT OPERATOR/LANDFILL	4	\$17.09	\$17.60	\$18.13	\$18.67	\$19.42
ASSISTANT ENGINEERING TECH.	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
BACKHOE OPERATOR	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
MASON/PIPELAYER	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
PARKING-MAINTENANCE	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
*PARKING TECHNICIAN	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
NURSERY WORKER PARKS	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
OPERATOR I CERTIFIED WWTP	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
SIGN MAINTENANCE	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
TRAFFIC TECH 2	4	\$16.43	\$16.93	\$17.43	\$17.96	\$18.67
COLLECTION EQUIPMENT OPERATOR	3	\$16.32	\$16.81	\$17.31	\$17.83	\$18.55
SEWER CREW TRUCK DRIVER	3	\$16.25	\$16.74	\$17.24	\$17.76	\$18.47
TRAFFIC TECH LABORER	3	\$16.25	\$16.74	\$17.24	\$17.76	\$18.47
SERVICEMAN	3	\$15.79	\$16.26	\$16.75	\$17.25	\$17.94
TRUCK DRIVER	3	\$15.79	\$16.26	\$16.75	\$17.25	\$17.94
GROUNDSMAN II	3	\$15.53	\$16.00	\$16.48	\$16.97	\$17.65
SIGN MAINTENANCE ASSISTANT	2	\$15.30	\$15.76	\$16.24	\$16.72	\$17.39
WATCHMAN NIGHTS	2	\$15.30	\$15.76	\$16.69	\$17.19	\$17.71
SEWER CREW LABORER	2	\$15.26	\$15.72	\$16.19	\$16.68	\$17.34
RUBBISH COLLECTOR	2	\$15.10	\$15.55	\$16.02	\$16.50	\$17.16
GROUNDSMAN I	1	\$14.80	\$15.24	\$15.70	\$16.17	\$16.81
LABORER	1	\$14.80	\$15.24	\$15.70	\$16.17	\$16.81

This agreement is effective immediately upon signing of all parties.

<u>President, Local 365</u>	<u>Date</u>	<u>Mayor</u>	<u>Date</u>
<u>Staff Representative AFSCME Council 93</u>		<u>Witness</u>	<u>Date</u>
Witnesses for the Union	Board of Public Works		